



OfficeMax[®]

living values

2007 Corporate Social Responsibility Report

Executive Summary



welcome.

"Living Values reflects our progression from planning to implementation on a number of significant Corporate Social Responsibility initiatives."

– Sam Duncan, Chairman and Chief Executive Officer

Thank you for your interest in OfficeMax Incorporated's Corporate Social Responsibility (CSR) performance. This Executive Summary is an overview of our second CSR Report based on the Global Reporting Initiative G3 Guidelines.

This year, we've expanded the scope to include information from many of our operations around the world, in addition to providing CSR performance metrics and in-depth content regarding our U.S. Operations (United States, Puerto Rico and the U.S. Virgin Islands). Unless otherwise stated, all information in this Executive Summary pertains to our U.S. Operations. The full report and a separate Executive Summary focusing on our Canadian subsidiary, Grand & Toy, is available at <http://about.officemax.com/csr>.

Corporate Social Responsibility Themes

What it means to be a good corporate citizen shifted in many ways in 2004, when our company sold its manufacturing assets and timberlands and adopted the name of the retailer we had acquired the year prior: *OfficeMax*. Over the past several years, OfficeMax has been laying a foundation for meeting its responsibilities as a good corporate citizen, while building value for our customers and our company. We have developed five CSR "themes" around which our strategies and actions revolve. These include: Community and Education, Natural Environment, Diversity and Inclusion, Working Environment, and Customer Value.

In 2007, our labors began to bear fruit in the form of program implementation, while strategic planning activities continued.

Community and Education

- We performed a strategic analysis of our charitable giving opportunities and determined to focus our assistance on public school teachers, grades kindergarten through 12th (K-12).
- A cross-departmental team planned and staged *A Day Made Better*, the largest single philanthropic event in our company's history, honoring and rewarding 1,000 K-12 educators across the country on the same day.
- We launched the OfficeMax Volunteer Program to provide the company and our communities with direction, structure and resources for improving education in our communities.

- We significantly increased the monetary benefits available in our MaxPerks Rewards for Teachers program.
- Our operations in Canada, Mexico and Australasia engaged in numerous community outreach activities.

Canada: Grand & Toy

- Selected as its primary beneficiary, and donated over \$132,000 (in-kind or financial) to KidsFest, an organization dedicated to improving academic achievement, physical fitness and social interaction for financially disadvantaged Canadian children.
- Raised \$100,000 in associate donations and matching funds for United Way organizations in Canada.

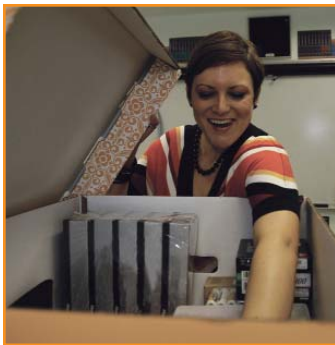
Mexico: Grupo OfficeMax

(a 51 percent-owned joint venture)

- Raised funds for and implemented classroom and state-of-the-art multimedia room upgrades at a school in one of Mexico City's most economically disadvantaged areas.
- Staged a bicycle race fundraiser that attracted elite Mexican athletes and brought in over \$100,000 (USD) for el Bosque de Chapultepec, a 1,600 acre park in Mexico City that is home to woodlands, lakes and springs.

Australasia: OfficeMax Australia Limited and OfficeMax New Zealand Limited

- Launched and pledged a minimum of \$125,000 towards "Max e Grants," a small grants program to assist children with basic needs, such as schoolbooks, tutoring, uniforms, equipment, and school activities.



Our company's largest philanthropic event ever, A Day Made Better, honored 1,000 teachers across the United States, all on the same day.

Our 2007 energy management initiative helped OfficeMax earn "Best of Category" honors in the 2007 Energy Users Excellence Awards for Demand Management, recognizing excellence in energy management and cost control.

Natural Environment

- We cut our CO₂ emissions by 9 percent, despite opening a net 65 new stores, thanks to an award-winning facility energy management initiative and refinements to our transportation infrastructure.
- We issued our U.S. Operations Paper Procurement Policy, which will guide associates on paper procurement and paper usage and will notify suppliers of our expectations.
- We added Ink Refill Stations at 264 more of our stores, providing customers with a money-saving, environmentally preferable alternative to purchasing new cartridges.
- Grand & Toy released its Sustainability Vision, facilitated the recycling of 237,000 ink and toner cartridges through a revitalized program, and launched initiatives to reduce paper usage and costs.

Diversity and Inclusion

- The Diversity Council developed a strategic direction that will guide us for years to come, and formed a Metrics Team, which began developing methods for measuring and reporting diversity within OfficeMax.
- We began to roll out Diversity and Inclusion education and awareness training within the company.
- OfficeMax became the first office supply company to accept National Gay & Lesbian Chamber of Commerce minority-business certifications.
- We scored well above average in the Retail and Consumer Products segment of the Human Rights Campaign Corporate Equality Index, which rates large U.S. employers on policies and practices pertinent to gay, lesbian, bisexual and transgender employees, consumers and investors.
- Our first All-Associate Engagement Survey revealed that OfficeMax scores high compared to industry benchmarks on Diversity and Inclusion.

Working Environment

- We introduced a progressive new Associate Performance Management Process, which stresses goal-setting and associate/supervisor interaction.
- Our first All-Associate Engagement Survey revealed that associates understand and believe in our Core Values, feel their managers listen to them and treat them fairly, and believe that the people with whom they work have high ethical standards.
- We developed organizational practices and program elements that will serve as the foundation for our new U.S. Operations Safety and Health Plan, scheduled for implementation in 2008.
- We extended additional benefits to domestic partners of our associates, regardless of sexual orientation, similar to that provided for in the U.S. Family and Medical Leave Act.
- Grand & Toy earned the prestigious *Contact Center Employer of Choice Certification*, making it the first office products company in Canada to do so.
- Grand & Toy increased the potential financial benefit of its associate scholarship program by 60 percent.

Customer Value

- We expanded our popular MaxPerks programs to include even more benefits for educators and to reward customers for recycling ink and toner cartridges and cell phones.
- We shattered our own records for implementing one of the most successful viral holiday campaigns ever with our next-generation ElfYourself Web site, which logged 193 million visits.
- We engaged in an innovative study, the Multicultural Market Analysis and Retail Store Profile, which compared our point-of-sale information with U.S. Census and other market data.

Stakeholder engagement

OfficeMax engages with a wide variety of stakeholders, mainly in the areas of diversity and environmental stewardship. We also dialogue with non-governmental organizations on productive requests for engagement.



Our Canadian operations became the first office products company in Canada to earn the prestigious Contact Center Employer of Choice Certification.

About OfficeMax

Headquartered in Naperville, Illinois, United States, OfficeMax is a leader in both business-to-business office products solutions and retail office products. We are a publicly traded company (NYSE: OMX) with nearly \$9 billion in annual sales; approximately 36,000 associates; over 1,000 stores worldwide; and a range of business services.

NOTE: All performance metrics are for U.S. Operations only.

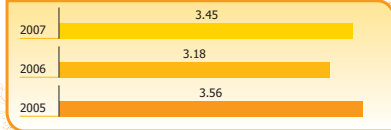
OfficeMax net revenues (USD in millions)

Year	U.S. Operations	International	Total
2007	\$7,549	\$1,533	\$9,082
2006	\$7,617	\$1,349	\$8,966
2005	\$7,879	\$1,279	\$9,158

For the sake of brevity and consistency, detailed financial information is made available through the Investor Relations section of the OfficeMax Web site at <http://investor.officemax.com>.

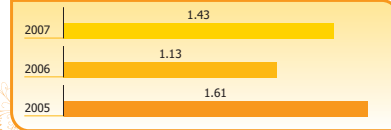
Social Performance Metrics

Total Incident Rate (TIR)



The TIR includes all reportable illnesses and injuries, whether or not they resulted in lost time.

Days Away, Restricted or Transferred (DART) rate

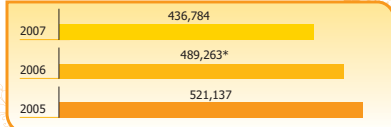


The DART Rate is a better indicator of the severity of reportable illnesses or injuries, as it factors in incidents that resulted in one or more lost or restricted days, or an associate requiring transfer to a different job within the company.

Environmental Performance Metrics

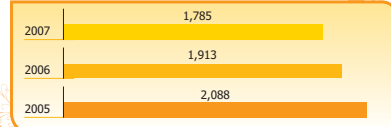
CO₂, SO_x, and NO_x emissions data have been determined from our actual energy and fuel usage, both direct and indirect, including natural gas, gasoline, diesel fuel, bio-diesel fuel, propane and electricity usage. There were no direct emissions from OfficeMax resulting from manufacturing processes, as we do not directly manufacture products. Please see our full report for corrections to some of the metrics reported in our 2006 CSR Executive Summary, at <http://about.officemax.com/csr>.

Total CO₂ emissions (metric tons)

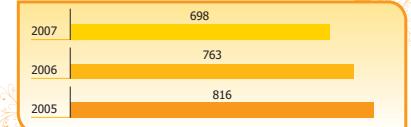


*CORRECTION: In our 2006 CSR report, we reported that we emitted 489,862 metric tons of CO₂. The correct figure, a reflection of our re-stated diesel fuel consumption amount, is provided above.

Total SO_x emissions (metric tons)



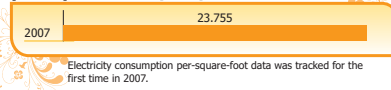
Total NO_x emissions (metric tons)



Total electricity consumption (kWh)

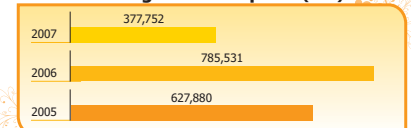


Total electricity consumption per square foot (kWh)



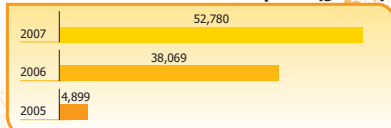
Electricity consumption per-square-foot data was tracked for the first time in 2007.

Total natural gas consumption (Mcf)



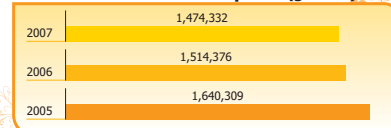
One Mcf equals 1,000 cubic feet of natural gas.

Total bio-diesel fuel consumption (gallons)



The sharp increase in bio-diesel fuel consumption from 2006 to 2007 is a result of efforts to displace diesel fuel with environmentally preferable bio-diesel fuel when feasible and practicable.

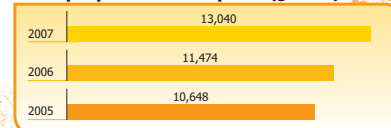
Total diesel fuel consumption (gallons)



The reduction in diesel fuel consumption from 2006 to 2007 is a result of delivery and shipping route optimization efforts and displacing diesel fuel with bio-diesel fuel.

*CORRECTION: In our 2006 CSR report, we reported that we consumed 1,467,215 gallons of diesel fuel. This figure was incorrect. The correct

Total propane consumption (gallons)



Materials disposition

OfficeMax and customer materials	2006	2007	OfficeMax materials	2006	2007
Inkjet cartridges recycled	5,401,779 units	6,438,205 units	Old corrugated containers recycled	5,459 tons	11,441 tons
Laser toner cartridges recycled	1,249,407 units	1,734,912 units	Electronics recycled	541,547 pounds	119,384 pounds
Rechargeable batteries recycled	1,227 pounds	2,014 pounds	Trash sent to landfill	20,106 tons	30,413 tons
Cell phones recycled	1,122 units	4,047 units			

This document features an overview of the company's 2007 Corporate Social Responsibility Report. To conserve resources, we have published our full report on the Web at <http://about.officemax.com/csr>.

OfficeMax Corporate Headquarters, 263 Shuman Blvd., Naperville, IL, 60563, 630.438.7800



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